

Create a workspace everyone will love

OPP Workspace Survey 2015

I like being in an open office as it makes it easier to go to my colleagues and ask questions or discuss a topic we are working on.

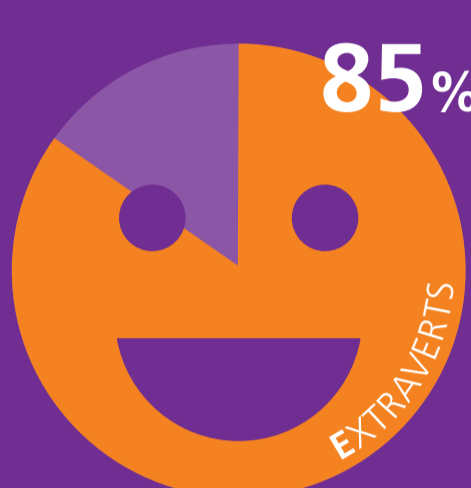
I loathe open plan offices...

Other people's noise and enthusiasm distracts me when I need to be quiet.

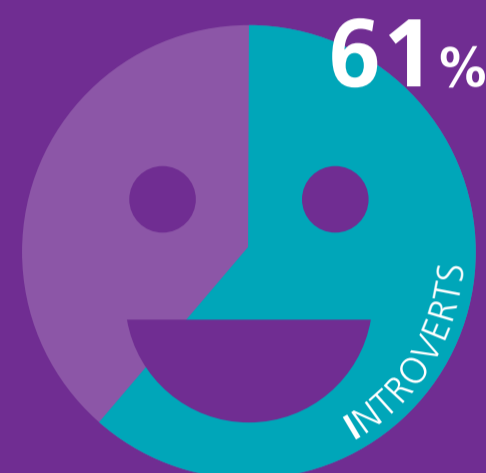
I have to hot-desk so am not able to have any personal items, which I miss.

Job satisfaction and happiness at work

I have a great deal of job satisfaction



I'm very happy at work



Are modern offices better suited to Extraverts than Introverts?



Tips to improve happiness and satisfaction

1

Create the 'feel' of smaller offices

People working in open-plan offices are among the least satisfied.

Tip. Create smaller working areas within open-plan offices using partition panels, booths or storage.



2

Improve the feel of hot-desking

Hot-desking is unpopular with the majority of people.

Tip. Provide generous mobile storage to enable people to easily establish their own workspace anywhere.



3

Allow personal items at work

People who are unable to personalise their workspace have lower job satisfaction.

Tip. Let people personalise their workspace with pictures, plants or sentimental items.
Clear desk policy? Provide personal storage so items can be cleared away at the end of the working day.



4

Consider the 'cool' factor

A well-design, aesthetically pleasing offices will be universally appreciated.

Tip. Find out what your employees think is 'cool' from gadgets to decor and try it out.



5

Provide quiet zones

Even those who enjoy being round loud, enthusiastic colleagues need space to think sometimes.

Tip. Designate quiet areas around the office from casual thinking spaces to small meeting rooms. Remember quiet doesn't necessarily mean private.

